

Sample form, not for offline completion.

Visit <https://theworkerslab.awardsplatform.com> to apply.



2025 IF Fellowship

The future of work belongs to all workers.

But right now, American workers are facing unprecedented challenges. From the dismantling of labor protections and public institutions to rising misinformation, corporate monopolization, wealth inequality, and climate disasters.

In the absence of a vision for a future of work that is modern and inclusive of all workers, our Innovation Fund continues to provide a roadmap for the U.S.. Unprecedented challenges demand bold and innovative responses.

Our 2025 Innovation Fund Fellowship is focused on **new ideas that shift power to working people**.

We understand that bringing transformative ideas for and with workers to fruition requires investment. Far too many worker-led ideas, especially those by entrepreneurs of color and women, never see the light of day since they historically receive only a tiny fraction of the early investment enjoyed by others.

The Workers Lab is changing that.

The ideas we invest in are collectively making the ways our country serves workers more modern and inclusive to ensure that all workers are safe, healthy, secure, and have power.



Contact Information

Thank You For Your Interest In The Innovation Fund!

- Please take your time in filling out the application, and be sure to save your application after you complete each section.
- You may edit your application and save changes up until the application deadline.
- Only submitted applications will be reviewed and considered.
- Please make sure all the details are entered accurately.
- To submit more than one project, you can use the 'copy' feature (in "My Applications") to create a copy of your entry. Only one project will be considered per organization.

If you have any technical issues, please contact: if-support@theworkerslab.com

If you have any questions about the application, please contact: innovationfund@theworkerslab.com

A Reminder About Our Vision & Purpose

The Workers Lab is the National Home for Worker-Centered Innovation. We envision a society where all workers are safe, healthy, secure, and have power. But right now, not all workers can say that they are. That's partly because many of the systems and structures weren't created with all workers in mind. To achieve our vision, we need to invest in new ideas for workers. That's why our purpose at The Workers Lab is to give new ideas for workers a chance to succeed. Our Innovation Fund is one way we give new ideas for workers a chance.

Innovation/Project Name

Application Guide Access: bit.ly/2025-IF

Contact Information

NOTE: Please share information for the **person who will be the lead participant in the fellowship**, if this idea is chosen as a finalist, in the **"fellow"** fields.

If you are co-founders or a team, please select one person. If the **“fellow”** is different from the **primary fiscal decision-maker and signatory** for your idea, please also provide their information in the **“primary contact”** fields below.

1. Fellow: First Name

50 characters

1. Fellow: Last Name

50 characters

1. Fellow: Role/Title

50 characters

1. Fellow: Email Address

1. Fellow: Phone Number

50 characters

1. Are you the primary contact? (*primary fiscal decision-maker and signatory for the project*)

	▼
Yes	
No	

See note above.

As a condition to my involvement in The Innovation Fund application process, I understand and agree to the following:

Participation is Voluntary - My participation, including the participation of my organization, project, or idea, in The Innovation Fund application process is entirely voluntary, and any and all costs, expenses, and/or time I commit in furtherance of this application are the responsibility of participants and not that of The Workers Lab.

No Guarantee - My participation does not guarantee my organization, project, or idea a spot in any round of this cycle or future cycles of The Innovation Fund.

Sole Discretion- All decisions about participation, or continued participation, are made in the sole discretion of The Workers Lab, and participants may or may not advance in, to, or through any one or more rounds or subsequent rounds of The Innovation Fund as The Workers Lab deems appropriate in its sole discretion.

Removal or Revocation - The Workers Lab reserves the right to remove an applicant from the competition and/or revoke an award at any time should it deem necessary or appropriate to do so, in its sole discretion.*

General Information

Reminder: Please take your time in filling out the application and be sure to save your application after you complete each section!

If you have any technical issues, please contact: if-support@theworkerslab.com

If you have any questions about the application, please contact: innovationfund@theworkerslab.com

General Information

Given that we are looking for new ideas, we understand that your idea may not yet be tied to any legal entity (*individual organization or fiscal sponsor*); if that is the case for you, please fill out the following fields with the information of the "fellow".

1. Applicant Type:

▼

Independent Idea/Fellow or Organization

Fiscally Sponsored Idea/Fellow or Organization

On *behalf* of your **Idea/Organization/Fiscal Sponsor**, please answer the following questions:

1. Name of Idea/Organization/Fiscal Sponsor:

100 characters

If you already have a legal entity/organization or fiscal sponsor for the idea, please input its full legal name. If not, please input the current name of your idea.

1. Idea/Organization/Fiscal Sponsor Country:

1. Idea/Organization/Fiscal Sponsor Address:

100 characters

1. Idea/Organization/Fiscal Sponsor City:

50 characters

1. Idea/Organization/Fiscal Sponsor State:

▼

Alabama - AL

Alaska - AK

Arizona - AZ

Arkansas - AR

California - CA

Colorado - CO

Connecticut - CT

Delaware - DE

District of Columbia - DC

Florida - FL

...

1. Idea/Organization/Fiscal Sponsor Postal or ZIP Code:

15 characters

If not applicable - N/A

1. Idea/Organization/Fiscal Sponsor Type:

▼

Individual Entrepreneur/Fellow

For-profit

Cooperative or other worker-led entity

Non-profit

Government

Labor Union

Other

1. Please state your Idea's/Organization's/Fiscal Sponsor's mission

30 words

On behalf of the “fellow” working on the **idea relevant to this application**, please answer the following questions. If idea-specific materials are not yet available, feel free to use your own or the broader organization’s. No information is mandatory if idea-specific materials are not yet available.

1. Does your idea have any web or social media presence?

	▼
Yes	
No	

If you do not have one for your idea, you may use your own or your organization’s.

24. How did you hear about The Innovation Fund?

	▼
Email	
Facebook	
LinkedIn	
Twitter	
Instagram	
The Workers Lab Blog/Website	
Word of Mouth	
Referral	
Advertising	
Conference/Event	
...	

Short Video Pitch

SHORT VIDEO PITCH

At The Workers Lab, we believe in proximity to workers and the leaders supporting them. Investments in innovation for workers should meet workers and innovators where they are, and acknowledge who they are. We want to see and hear from you. Please submit a short **3-minute video recording** that captures your idea in your own words. Video

quality will not be evaluated. Additionally, this video should be leveraged as an opportunity to develop an interactive project asset that you can use on social media or with other funders and investors. As such, you are not required to mention The Workers Lab or this fellowship opportunity specifically; it is also fine to reuse assets from a different opportunity, but only if the video covers all of the content listed below.

Content that your 3-minute video should include (in no particular order):

1. **Who & where:** *Introduce yourself and your idea.*
2. **What & why:** *Tell us about the origin story of this idea and the need for this innovation.*
3. **How:** *Help us understand how this innovation is poised to transform a system or structure and give us an example of how your idea will operate and make workers more safe, healthy, secure, and/or have power. This is an opportunity to concretely describe your idea and its potential day-to-day impact on workers.*

- Please record your video pitch using Zoom, your mobile phone, or another device.
- Save File Name as: **[Idea Name]_2025 IF Fellowship Pitch**
- Please click "Select File" and upload your video pitch directly to Award Force.
- Please remember that your video may be extracted from your submission and be made available to the public.

If any of the above conditions are an issue, please email innovationfund@theworkerslab.com, and we will provide an alternate option.

25. **Video Pitch:** Please upload your 3-minute video pitch.



Guidelines

Here is what your video should include (in no particular order):

- Who & where: Introduce yourself and your idea.
- What & why: Tell us about the origin story of this idea and the need for this innovation.
- How: Help us understand how this innovation is poised to transform a system or structure, and give us an example for how your idea will operate and make workers more safe, healthy, secure, and/or have power. This is an opportunity to concretely describe your idea and its potential day-to-day impact on workers.

Here is what you should consider before submitting the video:

- Please do not exceed three minutes.
- It should not contain identifiable children without parental consent.
- We genuinely view the video pitch as an opportunity to get to know you and the vision for this innovation. While we know some people can produce videos of higher quality, we ask that you keep it simple. Zoom recordings, in addition to phone or camera recordings, are all acceptable.
- If you are jointly leading this work and want to include the voices of other workers or key partners, you are welcome to do so but are not required to; hone your content:
- Keep your description and language simple; be yourself and use your own words.
- Focus on providing a personal connection and the 'so what' of the work; we are not looking for Hollywood production quality. This is about showcasing your story, purpose, passion, ambition, and enthusiasm, not your movie-making chops.

How to best create clarity about your project:

- If you are working on a technology product or service: you should articulate the path a worker would take to engage with this. How do they learn about this solution? How would they use it? What would it do for them?

- If you are working on a particular strategy, approach, policy idea, or new program model: you should articulate how a worker would be impacted by this. How would they access the information? Who will be the key stakeholders they have to engage with to benefit from this new approach?]

Save File Name as: [Idea Name]_2025 IF Fellowship Video Pitch

Link to Youtube or Vimeo: Please submit a link to your video if you are uploading a pitch that requires subtitles or translation. (optional)

Please note that if you are uploading a link to a video with subtitles/translation, you must also still upload the video file in the submission above.

Ecosystem Information

Reminder: Please take your time in filling out the application and be sure to save your application after you complete each section!

If you have any technical issues, please contact: if-support@theworkerslab.com

If you have any questions about the application, please contact: innovationfund@theworkerslab.com

Leadership & Geographic Focus

26. Have you previously applied for the Innovation Fund with The Workers Lab?

	▼
Yes	
No	

This question is for data collection purposes only. There are no restrictions around the number of times you can apply, and previous applications will not be evaluated in this cycle.

27. Do you identify as Black, Indigenous, or a person of color?

	▼
Yes	
No	

Please answer this question for the person designated as the "fellow".

28. Please select your preferred gender identity:

	▼
Female	
Male	

Transgender

Genderqueer/gender non-conforming; non-binary

Other Identity

Please answer this question for the person designated as the "fellow".

Please specify any other identity or community intersections that are relevant to you (e.g. LGBTQ+ fellow, fellow with a disability, etc): (optional) 10 words

Optional: Please answer this question for the person designated as the "fellow".

1. In which state(s) will your idea engage workers?

Not applicable or don't know yet

Other - International

U.S. Territories: Puerto Rico, U.S. Virgin Islands, Guam, Northern Mariana Islands, American Samoa, Minor Outlying Islands.

Alabama - AL

Alaska - AK

Arizona - AZ

Arkansas - AR

California - CA

Colorado - CO

Connecticut - CT

...

Please refrain from selecting states where you might conduct activities on an intermittent or limited basis. **Remember, this is about the idea you are submitting this application for, not all the work in your current or future idea's/organization's portfolio.**

1. Within the states selected above, which counties or cities will your idea be engaging workers in? 30 words

E.g. For California: Oakland, Alameda County, and San Jose. Please refrain from selecting counties or cities where you might conduct activities on an intermittent or limited basis.

1. Are there specific communities of color or underserved communities that your idea seeks to engage? 30 words

Innovation Context & Approach

In one sentence, please describe **your idea and how it will shift power to working people.**

30 words

You will have the opportunity to expound more later in the application. As we often review hundreds of applications, it is helpful to have a one-sentence summary of the idea readily available. Think of this as your 30-second pitch!

1. Which of the following **topics and areas** is your idea primarily rooted in?

Workers' Rights & Building Power for Workers

Economic Security & Ownership for Workers

Worker-Centered Technology & Innovation

Other worker-centered ideas that are not included in the breakdown above. (If you select this option, please specify)

1. What is the **primary strategy** employed by your idea?

Policy and Practice

Organizing and Advocacy

Worker Ownership

Worker Supports and Rights Enforcement

Job Training and Skills Development

Technology Product Development

Other strategies (Please specify)

1. What **industry** does your idea primarily intend to disrupt?

- Not industry-specific
- Agriculture, Forestry, Farming & Fishing
- Arts
- Childcare
- Construction
- Educational Services
- Finance

- Food service
- Healthcare
- Homecare
- ...

Please refrain from selecting options where you might conduct activities on an intermittent or limited basis. ****Remember, this is about the idea you are submitting this application for, not all the work in your idea's/organization's current or future portfolio.****

1. What **stage of development** is your idea in?

▼

Idea

Solution

Pre-Pilot

Pilot

Implementation

Scale

Stages of Development:

EARLY IDEA - You've identified a critical problem facing workers and now you're researching whether solutions exist.

SOLUTION - You've begun honing in on the potential solution you want to develop (product, program, service, tool, framework, policy, strategy, etc.) and are scoping a prototype.

PRE-PILOT - You have a solution that you've conceptualized/created a prototype for. Now, you're seeking partners and seed funding for a future pilot.

PILOT - You're pilot-ready or have already begun experimenting with a set of workers and are collating proof points that validate the project's impact.

IMPLEMENTATION - You've seen initial evidence of success and are ready to expand to a larger group of workers beyond the pilot; the model is undergoing improvements based on learnings from the pilot phase.

SCALE - You're confident in the model and ready to apply it in a new context to reach more or different workers (broadening geographies, actualizing cross-sector applications, expanding with new partners, replicating the model, or translating the model into national or federal-level applications).

Project Information

Reminder: Please take your time in filling out the application and be sure to save your application after you complete each section!

If you have any technical issues, please contact: if-support@theworkerslab.com

If you have any questions about the application, please contact: innovationfund@theworkerslab.com

Idea & Impact

37. Please **confirm** the name of your idea:

5 words

This should match your answer in Question #1 (Innovation/Project/Idea Name).

38. Please list the **workers or workforce(s) you would like to impact/support** with your idea.

30 words

e.g. gig/contingent workers, childcare workers, justice-involved Latinx youth, farmworkers, returning citizens, artists, freelancers, food service workers, custodial workers, frontline retail workers, workers who lost their job due to the pandemic, essential workers, etc.

39. Please describe **your idea, the problem(s) it addresses, and how it creates new or transforms old systems/structures to be more modern and inclusive for workers.**

300 words

What is it - is it a product, program, service, tool, framework, policy, strategy, or something else? How does it work? What short-term and/or structural issues does it address? How does this idea introduce, fix, or update a system or structure that is broken or outdated?

40. Please describe **your proximity to the problem your idea addresses and why you are the right person to pursue your idea.**

150 words

How did you find yourself in this work? Why are you passionate about this work and community? What relationship and personal experience do you have to the problem that your idea is addressing? What unique insights do you have about the problem space?

41. **Ecosystem analysis and value proposition:**

300 words

a. Please define the ecosystem(s) your idea operates in, including mention of any competitors that exist (similar or relevant ideas in the ecosystem(s) you define).

b. To what extent is your idea innovative? Please elaborate on which parts of your approach are innovative.

c. How does your idea differ from competitors or innovate on similar projects that already exist?

Please do some research to understand the ecosystem(s) you operate in, including competitors (similar or relevant ideas that currently exist), either in or outside of the industry you operate in. You can choose to define the "ecosystem(s)" however that makes the most sense for you.

For example, you could describe how your idea addresses a gap locally or nationally. You could describe the industry that your idea disrupts. You could describe how your idea is a unique solution to a problem faced by a specific group of workers. These are just a few examples of how you might approach this question.

42. What **short and long-term economic and social impact** will your idea have?

150 words

We want to understand how your idea serves the community, creates a marketplace for consumers or quality jobs, cultivates income for the community, builds wealth, changes systems or structures, etc., over the short and long-term.

43. What is your **theory of change about technological innovation** for your idea, and how will it support systemic change? 100 words

We want to understand how you are thinking about the impact of technology, and if it has already, can, or will impact your idea and the work that you are building. If you do not believe it can or will, please also state that.

44. Given the idea you are building, what does your **ideal world look like over the next 5 - 10 years** for the ecosystem you operate in? 100 words

We want to understand how you extrapolate about what the future looks like in the context of the idea you are building and how that looks over time.

Implementation

45. How will the **voices and experiences of workers** inform the design, development, and implementation of your idea? 200 words

Have you validated your idea so far? (e.g. experimentation, worker interviews, etc.) If so, please also indicate how and what you have learned.

46. Is your idea scalable? Please explain how you envision the **growth of your idea** over time. 150 words

We'd like to learn from you. Is this something you've considered so far? Do you have a plan for it? There is no wrong answer here, so if you don't know or aren't sure yet, please feel free to say so!

47. How are you thinking about the **revenue model of this idea**? 200 words

Please share any ideas or pathways for sourcing or generating revenue [money] that you have in mind. There is no wrong answer here, so if you don't know or aren't sure yet, please feel free to say so!

48. **Goals:** Please outline no more than **three goals** you have for this idea over the next 6 to 12 months. 150 words

To ensure your goals are clear and attainable, we recommend using the following methodology as much as possible:

Specific (*Reflects an important dimension of what your organization seeks to accomplish*);

Measurable (*Includes standards by which reasonable people can agree on whether the goal has been met*);

Ambitious (*Challenging enough that achievement would mean significant progress—a “stretch” for the organization*);

Realistic (*Not so challenging as to indicate lack of thought about resources, capacity, or execution; possible to track and worth the time and energy to do so*);

Time-bound (*Includes a clear deadline*);

Inclusive (*Brings traditionally marginalized people—particularly those most impacted—into processes, activities, and decision/policy-making in a way that shares power*);

Equitable (*Seeks to address systemic injustice, inequity, or oppression*).

Goal #1: 50 words max

Goal #2: 50 words max

Goal #3: 50 words max

49. What is your **one north star**, in terms of a **metric or quantifiable measure**, that defines or articulates the 50 impact that your idea can or will have? words

We want to understand what metric or quantifiable measure primarily guides the work that you do and the impact you have, or are hoping to have.

50. Outside of financial capital, **what do you need** as you develop and execute your idea - what types of technical, logistical, relational/network, or other support will you need in the next 6 to 12 months? Do you envision any other partners or collaborators for this idea, either now or in the next 6 to 12 months? 250 words

Please include and be specific about all needs. Examples can include but are not limited to organizational strategy and team building, financial planning/budgeting and long-term planning, product strategy, user experience research, user experience/user interface (UX/UI) design & testing, technical architecture & strategy, connections to specific experts, introductions to funders or potential partner organizations, etc.

51. Which best describes the **technical expertise** you and/or your team actively have?

▼

I/we have minimal technical expertise

I/we have minimal technical expertise, but have some experience collaborating with technical teams/individuals

I/we have minimal technical expertise, but regularly collaborate with technical teams/individuals

We have some in-house technical expertise (software engineers, data scientists, etc.)

Personal, Professional & Lived Experience

These questions are designed for us to better understand you as a whole person. This portion of the application will not be used to disqualify any applicants.

52. Please share your **experience with securing access to financial and/or social capital** to fund your idea. 150 words
Where relevant, please include your lived experience, including how institutional barriers and/or generational wealth may have played a role.

53. Please **describe your work experience background**. Feel free to include your experiences: lived, practical, educational, professional, and any other background that speaks to you as a leader doing this work. 100 words

54. What **tools and/or skills** are you hoping to obtain through participating in this fellowship program? What do you, personally, hope to learn through this fellowship? 150 words

55. **Why The Workers Lab?** Why are you applying to The Workers Lab specifically, and what are you hoping to gain from this experience that is unique to The Innovation Fund? 100 words

TWL CONSENT FOR SHARING

56. **TWL Consent for Sharing:** In service of giving new ideas for workers a chance to succeed, we often share relevant and competitive applications with other funders, donors, and investors, even when the “fellow” doesn’t advance as a finalist. Would you be open to us sharing this application with potentially interested parties?

If you have additional questions, please email us at innovationfund@theworkerslab.com.

Yes
No

Exploratory Topics & Future Work

As the National Home for Worker-Centered Innovation, we’re always learning from innovators like you and from the broader worker ecosystem. Your reflections in this section will help us shape and grow our programs so they better meet the needs of workers and the people designing ideas for and with them. Based on your responses, we may reach out to you for collaboration opportunities with our [Research](#) and [Technology](#) divisions that extend beyond The Innovation Fund. *Think about this as leaving us your calling card.*

All questions in this section are exploratory only and will not affect the evaluation of your application. Any identifying information connected to your responses will remain confidential and will not be shared outside the organization. Any insights from this section shared externally will be aggregated and anonymized. This section should not prohibit the submission of your application. *You’re welcome to use “n/a” for any of the responses.* If you are having trouble submitting because of this section, please contact: if-support@theworkerslab.com.

1. How have recent policy changes (*e.g., at the federal or state level*) impacted the feasibility or urgency of your idea/innovation?

Positively (created new opportunities)
Negatively (created new barriers)
Both
No significant change

2. What emerging issues most influence your work today? (Select up to 3)

- AI and automation
- Changes in federal/state labor regulations
- Climate and environmental transitions
- Decline of traditional unions
- Rise of digital organizing and advocacy platforms
- Worker surveillance and data privacy issues
- Other (please specify)

3. How do you see the role of “worker-centered innovation” changing in the next five years? 30 words

4. Which groups of workers are most vulnerable right now? (Select up to 3)

- Gig and platform workers
- Immigrant and undocumented workers
- Care and domestic workers
- Climate-affected or displaced workers
- Rural and small-town workers
- Workers in AI-augmented roles
- Other (please specify)

5. Are there any worker communities you believe are emerging leaders or early adopters of new power-building models? 30 words

6. How do the workers you serve define “freedom” in their lives? 30 words

7. How do the workers you serve define “having power” in their lives? 30 words

8. Is technology being leveraged to increase agency or transparency for the workers in your ecosystem?

▼

Yes, through data access and control for workers

Yes, through automation that benefits workers

No, technology is neutral or minimal in my ecosystem

No, technology currently disadvantages workers in our context

9. What types of technology are most critical to advancing worker-centered innovation right now? (Select up to 3)

- Organizing and collective action tools
- Benefits or wage transparency platforms
- Data ownership and privacy tools
- AI systems designed for fair scheduling or pay equity
- Health, safety, or reporting tech
- Learning and upskilling platforms
- Other (please specify)

10. What opportunities do you see for AI or data systems to *improve* working conditions, rather than exploit labor? 30 words

11. Would workers or organizations in your network be willing to invest in technology that enhances their agency, transparency, or security at work?

Yes, at market rate

Yes, at a subsidized rate

No, unless completely philanthropically sponsored or publicly funded

No

Unsure

12. What is the biggest barrier to adopting worker-centered technology?

Cost

Trust and data privacy concerns

Technical literacy

Lack of customization for worker needs

Limited interoperability or access

Other (please specify)

13. What makes partnerships most difficult to sustain in the worker-centered innovation space? 30 words

14. Which types of partners are most valuable for your work? (Select up to 3)

- Labor unions or worker centers
- Academic or research institutions
- Technology companies/startups
- Philanthropic funders
- Advocacy or policy organizations
- Employers/business coalitions
- Other (please specify)

15. Would you be interested in partnerships that help co-build and scale worker-centered technologies or services?

▼

Yes

Maybe, with aligned values

No

16. What kind of partnerships would you be interested in for worker-centered technologies or services?

- Fee-for-service partnerships
- Partially subsidized partnerships (in-kind support, etc.)
- Equity-sharing partnerships
- None of the above
- Other (please specify)

17. How are workers involved in generating or validating research and data for your work?

▼

Not currently involved

Data contributors or survey respondents

Advisory or consulting input

Co-design and participatory research participants

18. What kind of worker-related data or evidence is missing the most in your field right now?

▼

Worker well-being and quality of life

Wage and benefit trends

Gig and informal labor dynamics

Workplace technology impacts

Worker sentiment or aspirations

Other (please specify)

19. What do workers in your network say they most need to live stable, dignified lives? (*List up to 3*)

15 words

20. Would you or your organization be willing to share data or collaborate in a worker-centered participatory research initiative?

▼

Yes

Maybe, depending on data use agreements or other factors

No

21. What types of funding or investment models best support worker-centered innovation in your experience?

▼

Philanthropic grants

Blended finance (grant + investment)

Revenue-generating business models

Government or public-sector contracts

Worker or community ownership models

Other (please specify)

22. If your idea generates revenue, who are your primary paying customers?

▼

Workers directly

Employers or firms

Unions or worker organizations

Philanthropic or public funders

Consumers/public sector through service fees

Other (please specify)

23. What percentage of your annual budget currently comes from earned income (*sales, subscriptions, fees*)?

▼

None or not applicable

1-25%

26-50%

51-75%

76-100%

24. What would make it easier for your organization to attract or maintain investment for worker-centered innovation? 30 words

25. What kinds of capital or support are hardest to access right now?

▼

Early-stage grant funding

Patient or risk-tolerant capital

Political or regulatory support

Research/data infrastructure funding

Technology infrastructure funding

Worker networks or partner support

Other (please specify)

26. What should philanthropy **stop doing or do less of** to better serve worker-centered innovation? 30 words

27. What should philanthropy **start doing or do more of** to better serve worker-centered innovation? 30 words

28. What kinds of evidence, data, or reporting do you wish funders asked for **less often**? 30 words

29. What kinds of evidence, data, or reporting do you wish funders asked for **more often**? 30 words

30. How does your organization/idea *define and measure* the success? 50 words

You're all done with the application!

Thank you for your time and support of our work at The Workers Lab!

*Before you submit, please fill out **this short feedback survey** to help us improve The Innovation Fund application process.*